



Application Pack

CLASS TEACHER

Galley Hill Primary School

Letter to Applicants:

Dear applicant,

We are delighted you have shown an interest in the role of Teacher at Galley Hill Primary School, An exciting role key to the future success of this important school within Galileo Multi Academy Trust.

Within this application pack you will find:

- a) Information on how to access the online application form and additional forms (these can be completed electronically and emailed)
- b) Job Description
- c) Further information about our Trust

Applicants should return their application form to info@galileotrust.co.uk by the closing date, 12th May 2023 at noon.

Should you wish to enquire about the role, please do not hesitate to contact me on 01642 777963 or via email info@galileotrust.co.uk to arrange a phone call.

As mentioned in the advertisement, a DBS disclosure is required for this post. It is important to note that:

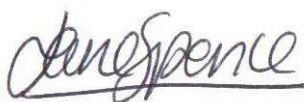
Galileo Multi Academy Trust is committed to safeguarding and promoting the welfare of children.

Visiting the school is welcomed and can be arranged by contacting the office.

Closing date: 24th May 2023 at noon.

Interviews: 26th May 2023

I would like to take this opportunity to thank you for your interest in this vacancy and wish you well with your application.



Jane Spence CEO



Why work for us?

Galileo is an exciting multi academy Trust based in Redcar and Cleveland, serving just over 3,000 children aged 2 – 11 with around 500 staff. We are currently a family of ten ‘Good’ and ‘Outstanding’ schools whose vision is:

‘To make Galileo Multi Academy Trust a leading provider of education, recognised for its core values, ensuring each and every pupil thrives, develops a love for learning and is prepared to take their next steps in life.’

Our values are:

We are **AMBITIOUS** and want every child and colleague to reach their full potential with confidence and to enjoy their learning and work.

We are **INCLUSIVE** so everyone has an opportunity to shine whatever their talents or interests, and no one is left behind.

We act at all times with **INTEGRITY** ensuring that the children in our trust are at the centre of everything we do, and every decision we make.

Our core values make us a great organisation of which to be part, every member of our school community is equally important to us, we want every colleague to reach their full potential and enjoy interesting and fulfilling jobs.



Employee Benefits & Wellbeing:

Staff wellbeing is paramount, especially during recent stressful times which have required seismic changes to the way we both live and work. Staff feedback over the last academic year has been overwhelmingly positive with colleagues feeling supported both practically and emotionally, allowing them to carry on doing the best by every child.

Working for Galileo has many benefits, and as we become more established these will get even better. We want only the best people to take us into the next successful chapter and help realise our vision.

- Galileo adheres to the School Teachers Pay and Conditions Document, and for support staff the NJC conditions.
- Access to comprehensive CPD opportunities from external providers as well as in house from our home-grown team of experts, whether it is nationally recognised accreditation or bespoke provision, we take professional development very seriously.
- Access to all internal cross Trust career opportunities, all posts appear on the Galileo Career site, we love to employ and promote our own people.
- Access to cross Trust secondment and special project opportunities to broaden your experience and help the Trust develop its expertise and share best practice.
- A full human resource service providing advice and support to all colleagues regardless of role or working pattern with welfare at the heart of everything it does.
- Full access to a 24/7 Employee Assistance Programme which is a confidential support programme to help manage stress and offers specialist counselling and information on both financial and work-life issues.



Job Advert

TEACHER, GALLEY HILL PRIMARY SCHOOL

We are excited to offer the right candidate a fantastic opportunity to join Galley Hill as a class teacher. Galley Hill Primary School is an energetic, thriving, and vibrant place of learning, where we value and harness everyone's contribution in our pursuit of excellence in all aspects of our work.

Post: Class Teacher

Contract Type: Established Full Time

Grade: National Teacher Pay and Conditions (Main pay scale)

Vacancy Hours: 1.0 FTE

Start Date: 1st September 2023

Responsible to: Head Teacher

Location: The postholder will be based at Galley Hill Primary School.

Galley Hill has development of all at its core, as such we can offer many opportunities for professional development and to gain a wide range of experience. New members of our team will take part in a comprehensive induction programme to enable them to understand the school's ethos and well-structured policies and procedures.

We are looking for a class teacher who:

- is an excellent classroom practitioner with high expectations
- has a passion for supporting children to reach their full potential
- is an enthusiastic and hardworking team player
- has a strong commitment to school improvement
- is ambitious with the ability to motivate and inspire
- is committed to safeguarding all our children and their emotional well-being
- is able to communicate effectively with all members of the school community

In return we will offer you:

- A welcoming, caring and dedicated staff who are committed to providing the best outcomes for our children
- Excellent opportunities for continued professional development
- Dedicated release time
- A strong, ambitious and supportive leadership team
- A nurturing, inclusive culture and ethos that recognises the efforts of all members of the school community.

ECT's and RQTs welcome to apply.

Applicants are advised to read the job description and person specification fully prior to completing an application form. If you are passionate about supporting children's learning and making a difference then we invite you to apply to join our highly skilled, friendly and supportive team.

The school is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection checks.

Closing date: 24th May 2023 at noon.
Interviews 26th May

Please refer to the back cover of the application pack for details of how to apply for this position.

Galileo Multi Academy Trust is committed to equality of opportunity, safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The post is subject to an enhanced DBS check along with other relevant employment checks.

If you would like an informal chat or further details about the post, please contact the Head Teacher, Anthony McGeeney.

To apply for this post please download the application form from the Galileo Website and return directly to the school on vacancies@galleyhillprimary.co.uk

Full details of the post are also on the school website.

If you require further information regarding the application process please contact Anthony McGeeney, the Head Teacher.

We are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff and volunteers to share this commitment. All posts at Galileo Trust are subject to pre-employment checks including, but not limited to, initial and periodic enhanced level checks with the Disclosure and Barring Service.

Galileo Trust recognizes the strength in diversity. Our schools have a wide range of cultural, socio-economic and religious influences and we use this to ensure that we broaden our

understanding of each other and the world. We welcome applications of all backgrounds. As part of our commitment to equal opportunities, we ask that all applications are made using our application form and are accompanied by an equal opportunities form. The equal opportunities form is anonymous and is not shared with the shortlisting panel.

Telephone: 01287 635540

Email: vacancies@galleyhillprimary.co.uk

Website: www.galleyhillprimary.co.uk

Job Description

The Trust is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share this commitment.

Post title: Class Teacher, Galley Hill Primary School

Salary: M1 – M6

Responsible to: Headteacher

Responsible for: Deployment of support staff allocated (where relevant)

1. Purpose of the role:

Promote effective learning, appropriate achievement and educational, social and personal progress of all pupils for whom the teacher is designated as being responsible, consistent with the aims of the school and the unique needs of each individual.

2. Job Context

This school is committed to safeguarding and promoting the welfare of our pupils and young people. We have a robust Child Protection Policy and all staff will receive training relevant to their role at induction and throughout employment at the School. We expect all staff and volunteers to share this commitment. This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children.

3. Key Responsibilities

Develop and maintain an up-to-date knowledge and understanding of the areas of teaching and pupil support for which post-holder is responsible

Plan work to meet the learning needs of allocated pupils in a consistent and effective way

Use appropriate teaching and classroom management strategies to motivate pupils and enable each to progress

Monitor the progress of pupils for whom the postholder is responsible to set expectations and give constructive feedback

Maintain appropriate records to demonstrate progress made by pupils

Participate fully in professional development activities to develop practice further, sharing the learning from these as appropriate

Make an active contribution to the policies and aspirations of the school

To fulfil all of the requirements and duties set out in the current Pay and Conditions Documents relating to the conditions of employment of teachers.

To fulfil all of the responsibilities and duties required by the School's policies on teaching and learning.

To achieve any performance criteria or targets arising from the School's Performance Management arrangements

This job description will be reviewed annually.

Person Specification

	Essential	Desirable	How identified
Education	<ul style="list-style-type: none"> Qualified Teacher Status. 	<ul style="list-style-type: none"> Higher Degree/Postgraduate qualifications 	<ul style="list-style-type: none"> Application
Professional Development	<ul style="list-style-type: none"> Evidence of commitment to personal professional development 	<ul style="list-style-type: none"> Coaching and Mentoring Skills Emergency 1st aid or Paediatric 1st aid Training 	<ul style="list-style-type: none"> Application
Experience	<ul style="list-style-type: none"> To have experience of planning and delivering the curriculum as appropriate for the role. 	<ul style="list-style-type: none"> Ability to teach across full primary age. Experience of planning and delivering within a team. Experience of teaching mixed age classes. Experience of working with vulnerable children and those with Special Educational needs or EHCP's 	<ul style="list-style-type: none"> Application References Interview
Specialist knowledge	<ul style="list-style-type: none"> Knowledge of all aspects of the National Curriculum. Ability to meet the needs of all pupils. Commitment to champion the disadvantaged learner and the vulnerable. Ability to teach consistent, high quality and well-resourced lessons. 	<ul style="list-style-type: none"> Use of interactive teaching aids in lessons. Willingness to lead a curriculum subject 	<ul style="list-style-type: none"> Application References Interview
Personal qualities	<ul style="list-style-type: none"> Good organisational skills. Good communication skills. Excellent classroom organisation. Enthusiasm and commitment to the aims and objectives of the school. Self-reliant and motivated. 	<ul style="list-style-type: none"> Willingness to take part in a range of whole school activities. 	<ul style="list-style-type: none"> Application References Interview
Attitude and disposition	<ul style="list-style-type: none"> Passionate Reliable Intrepid Dependable 	<ul style="list-style-type: none"> Evidence of outside interests. 	<ul style="list-style-type: none"> Application References Interview

How to Apply

Application form and further information is available from: www.galileotrust.co.uk under Careers and Vacancies.

Applicants should complete and return the Trust Application form for all Vacancies and return to vacancies@galleyhillprimary.co.uk

Job Description: This lists the main responsibilities for the post and explains what we are looking for. It informs you about the personal and professional qualities you need for this post. These criteria will be used to make the appointment.

Thank you for your interest in Galileo Multi Academy Trust. We look forward to receiving your application.