



HEALTH & SAFETY POLICY STATEMENT

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1. Policy Statement

Galileo Multi Academy Trust is committed to providing a safe, healthy and supportive environment for all employees, pupils, volunteers, visitors and contractors.

The Trust recognises its responsibilities under the Health and Safety at Work etc. Act 1974 and associated regulations and will, so far as is reasonably practicable:

- Provide safe places of work and learning;
- Maintain safe systems of work;
- Assess and manage health and safety risks;
- Provide appropriate information, instruction, training and supervision;
- Consult with employees on matters affecting their health and safety;
- Promote a positive health and safety culture across all Trust schools;
- Ensure accidents, incidents and near misses are appropriately reported, investigated and learnt from; and
- Monitor compliance with health and safety requirements through regular review and assurance processes.

2. Responsibilities

Trust Board

The Trust Board has overall responsibility for ensuring effective health and safety governance arrangements are in place across the Trust.

Chief Executive Officer

The Chief Executive Officer is responsible for ensuring that appropriate arrangements, systems and resources are in place for the effective management of health and safety throughout the Trust.

Chief Financial and Operating Officer

The Chief Financial and Operating Officer oversees the Trust's health and safety arrangements, commissions competent health and safety advice and provides assurance to the Board regarding compliance and risk management.

Headteachers

Headteachers are responsible for implementing the Trust's health and safety arrangements within their schools and ensuring that local procedures are in place and followed.

Employees

All employees are expected to take reasonable care of their own health and safety and that of others who may be affected by their actions, and to cooperate with the Trust's health and safety arrangements.

3. Health & Safety Arrangements

The Detailed health and safety arrangements and procedures are contained within:

- The Galileo Multi Academy Trust Health & Safety Handbook;
- The individual School Health & Safety Policies;
- Risk assessments, procedures and guidance issued by the Trust; and
- Specialist advice and guidance provided by the Trust's Health and Safety advisers.

4. Monitoring & Review

The Trust will monitor health and safety performance through:

- Accident and incident reporting;
- Audit and inspection programmes;
- Risk assessment review;
- Compliance monitoring; and
- Reporting to Trust Executive Team and Trustees as appropriate.

This policy will be reviewed annually or sooner where legislation, guidance or operational requirements change.